**Thomas C. Martin**

**46863 Willow Creed Street**

**Balic, South Dakota 57003**

**605-659-0609**

[tom.martin@usd.edu](mailto:tom.martin@usd.edu)

**EDUCATION**

Florida Institute of Technology, M.S. Logistics Management, 2004

United States Army Command & General Staff College, 2004

South Dakota State University, B.S. History, Minor in Economics, 1989

**TEACHING EXPERIENCE**

**Instructor, University of South Dakota** August 2014 – Present

* Fall semester course load consists of classroom instruction of Statistics I, and Production and Operations Management and Supply Chain Management online.
* Spring semester course load consists of Production and Operations Management, Supply Chain Management, and Transportation Management all in a classroom setting.
* Beacom School of Business Educator of the Year, 2021-2022 Academic Year
* Past courses include Introduction to Business, Project Management, and Lean Management.

**Adjunct Instructor, University of South Dakota** January 2013 – May 2014

* Instructed Production and Operations Management, Project Management, Supply Chain Management, and Introduction to Business
* Redesigned the Project Management course to update it with current business practices

**Chair, Military Science Department, University of South Dakota** June 2009 – September 2012

* Coordinated and supervised staff and instructors to achieve superior academic results when compared to the other 272 university programs nationwide.
* Instructed MSL 401, Developing Adaptive Leaders and MSL 402, Leadership in a Complex World, including laboratories for both courses.
* Operated within a $200,000 annual budget. Implemented a biannual program to update instructors on new technology, practices and techniques to ensure all instruction was current and relevant to curriculum.
* Developed marketing plan to attract prospective students to University of South Dakota Military Science program.

**Small Group Instructor, U.S. Army Aviation Captain’s Career Course** February 2001 – April 2002, Daleville, Alabama

* Instructor/mentor in a small group environment of up to fifteen students per class.
* Instruction at the graduate level consisting of leadership development, planning, decision-making processes, oral and written communication skills and formal after action reviews.
* Developed logistics management curriculum for selected students.

**TEACHING EVALUATIONS – Range of Student Ratings (Scale: 63=Top 10%)**

BADM 101 Introduction to Business: 50-54

BADM 220 Business Statistics: 53-60

BADM 425/525 Production and Operations Management: F2F 50-63, Online 51-60

DSCI 441/541 Project Management: 52-61

DSCI 427 Supply Chain Management: 55-58

**RELATED PROFESSIONAL EXPERIENCE**

**Symposium Speaker,** September 25, 2018, Project Management Institute, Sioux Empire Chapter

* Presented “How Do You Achieve Success When You Are Not Really In Charge?” during the Symposium’s afternoon session.

**Symposium Speaker,** September 19, 2017, Project Management Institute, Sioux Empire Chapter

* Volunteered to fill in on late notice due to the scheduled speaker’s illness
* Presented “Leading Through Chaos: Project Management During A Natural Disaster” during the Symposium’s morning session.

**Consulting,** October 2016 – June 2017, Minnehaha County, South Dakota

* Conducted a space utilization study in conjunction with two other Beacom School of Business Professors for all of the county’s varied and dispersed departments.
* Published results and briefed the County Commissioners during their June 2017 meeting.

**United States Army Command & General Staff College,** August 2003 – June 2004, Leavenworth, Kansas

* Academic year spent doing extensive research, mainly in the fields of history and operations. I wrote several professional articles but did not submit them for publication.
* I presented many of my research papers to faculty members for professional development.

**Chief of Staff** May 2002 – May 2003, Daleville, Alabama

* The organization’s primary mission was training basic and advanced technical and leadership skills.
* Responsible for hiring new instructors and for review of academic curriculum.
* Assisted in the classroom design and initial construction contracting of two academic buildings.

**Military Experience**

I spent nearly twenty-two years on active duty in the United States Army. My focus was on planning, operations, logistics and supply chain management. I led organizations varying in size from 12 to 475 people and of diverse age groups and backgrounds. My military skills directly correlate to business management, planning and completing projects, and being not only a teacher but also a mentor.

**Corporate Experience**

I held management positions in production facilities and distribution centers for the following companies: Tyco International (Sep 98-Mar 99), General Electric (Apr-Jul 99), and Polaris Industries (Jan-Sep 13). My position at Tyco was in a manufacturing facility and involved different production methods and processes, all related to medical products. The GE facility’s focus was turbine engine overhaul for the airline industry and concerned not only production but also compliance with FAA regulations. It was also a union shop. Polaris Industries involved facilitating movement of Parts, Garments and Accessories (P,G&A) through the main distribution center as a major link in the company’s supply chain.

**Other**

Extensive travel on four continents allows me to bring unique perspectives to the classroom regarding the global business climate. My experience with people from other nations and cultures also gives me the ability to easily interact with students from different backgrounds.

**Relevant Military Education**

U.S. Army Instructor Training Course – 2001

Granted Top Secret Clearance – 2007